

## **HOUSE BILL 4 ARTICLE SECTION SYNOPSIS**

**ARTICLE 1 – DEFINITIONS AND FUNDS** – Article 1 covers pages 1 through 5 – Definitions used in the chapter are located here – funds used in administering unemployment – How the funds are used and established – Where the monies received come from

**ARTICLE 2 – CONTRIBUTIONS AND PAYMENTS BY EMPLOYERS** – Article covers pages 5 through 9 – Required Contributions – Standard Beginning Rate – Contribution Rate – Notification of Contribution Rate – Voluntary Contributions – Determinations of Taxable Wages – Determination of Employers Reserve Ratio – Performance of Services in this State – Election to Reimburse Unemployment Insurance Fund in Lieu of Contributions – Applicability – Election – Reimbursable Amount – Account – Annual Reconciliation – Quarterly Wage Reports – Noncompliance by Indian Tribes – Governmental Entities – Surtax for the Unemployment Insurance Reserve Fund – Voluntary election to Pay Contributions

**ARTICLE 2A – ADMINISTRATION AND COLLECTION OF CONTRIBUTIONS** – Article covers pages 9 through 11 – Report and Payment of Contributions – Overpayments – Methods of Payments – Form of Report – Compromise of Liability – Employer’s Quarterly Tax and Wage Report NCUI 101 – Jeopardy Assessment – Domestic Employer Exception

**ARTICLE 2B – ADMINISTRATION OF EMPLOYER ACCOUNTS** – Article covers pages 11 through 15 – Employer Accounts – Allocation of Charges to Base Period Employers – Non-charging of Benefits – No Relief of Errors Resulting from Noncompliance – Contributions Credited to Wrong Account – Interest on Unemployment Insurance Fund Allocated Among Employer’s Accounts – Acquisition of Employer and Transfer of Account to Another Employer – Closure of Account – Termination of Coverage

**ARTICLE 2C – BENEFITS PAYABLE FOR UNEMPLOYMENT COMPENSATION** – Article covers pages 15 through 22 – Valid Claim – Qualification Determination – Eligibility for Benefits – Weekly Benefit Amount – Partial Weekly Benefit Amount – Retirement Reduction – Income Tax Withholding – Minimum and Maximum Duration of Benefits – Total Benefit Amount – Disqualification for Good Cause Not Attributable to the Employer – Reduced Work Hours – Reduced Rate of Pay – Disqualification for Misconduct – Misconduct Examples – Failure to Supply Necessary License – Labor Dispute – Military Spouse Relocation – Domestic Violence – Weekly Certification Requirements – Work Search Requirements – Able to Work – Available to Work – Actively Seeking Work – Suitable Work – Job Attachment – Job Training – Federal Labor Standards – Trade Act of 1974 – Disciplinary Suspension – Disqualification for Remaining Weeks of Benefit Period – Limitations on Company Officers and Spouses – Limitation on Benefits due to Lump Sum Payments –

**ARTICLE 2D – ADMINISTRATION OF BENEFITS** – Article covers pages 22 through 24 – Claims for Benefits – Attached Claims – Adjudication – Establishing a Benefit Year – Payroll Attachment – No Payroll Attachment – Totally Unemployed – Partially Unemployed – Part / Totally Unemployed – Separation Payments – Substitute School Personnel – Attachment and Garnishment of Fraudulent Overpayment

**MISC ITEMS IN HOUSE BILL 4** – Covering pages 24 through 30

- 96-24. Local Offices; Cooperation with United States Service; Financial Aid from United States
- 58-89 A-120. Unemployment taxes; payroll
- 96-4. Administration; powers and duties of the Assistant Secretary; Board of Review
- CONFIDENTIALITY OF RECORDS, REPORTS, AND INFORMATION OBTAINED FROM CLAIMANTS, EMPLOYERS, and UNITS of GOVERNMENT
- 96-16. Seasonal Pursuits

**ARTICLE 12R – JOINT LEGISLATIVE OVERSIGHT COMMITTEE ON UNEMPLOYMENT INSURANCE** – Article covers pages 30 through 32 – Creation and Membership – Purpose and Powers of Committee – Organization of Committee